

AVOIDING LEGAL LIABILITY

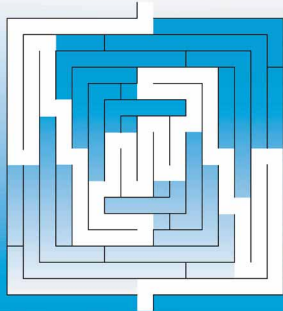
for Adult Educators, Human Resource Developers and Instructional Designers

by John Sample

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AVOIDING LEGAL LIABILITY

FOR ADULT EDUCATORS,
HUMAN RESOURCE DEVELOPERS,
AND INSTRUCTIONAL DESIGNERS



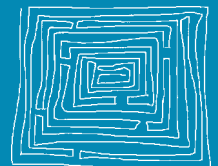
John Sample

In more pristine times, the primary reason for providing effective training was to increase the probability of correct and consistent performance on the job. Adult educators and managers of human resource development programs should be concerned for a secondary reason. This reason involves the prevention of legal liability. In this sense, effective training and development becomes a defense to an allegation of failure to adequately train the organization's employees.

Dr. John Sample, Ph.D., SPHR, is a former coordinator and associate professor for the online MS degree program in Human Resource Development at Florida State University. He has thirty years experience as a consultant, educator, and administrator in human resource management, training, and development. Dr. Sample is a noted authority on the legal impact of liability associated with the training and development function in organizations. He has provided expert witness services to businesses and governmental agencies and has published extensively on this topic.

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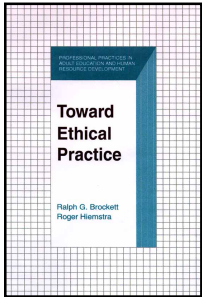
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"...should be bought and used by all in our field of human performance technology (HPT)... This book can save you a lot of grief. It is well written and well documented... Sample provides reality and supporting data to help us be successful and legal. The topics of professional and legal responsibilities are not usually on people's radar screens, putting those who ignore this in jeopardy, a jeopardy that this book can help reduce."—Roger Kaufman, CPT, *Performance Improvement*, Vol. 47, No. 9, October 2008

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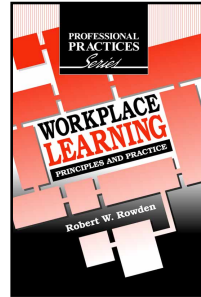
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by Robert W. Rowden

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