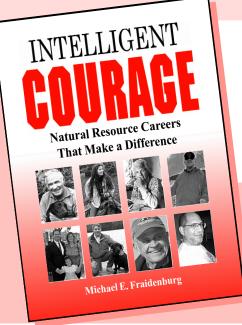
INTELLIGENT COURAGE Natural Resource Careers That Make a Difference

by Michael E. Fraidenburg

Orig. Ed. 2007 220 pp. ISBN 978-1-57524-287-3 \$38.00

Michael E. Fraidenburg completed a 30 year career with the Washington Department of Fish and Wildlife after working up through the ranks from fish biologist to agency executive. Mr. Fraidenburg was the Executive Director of the State of Washington Fish and Wildlife Commission, served on the United States' delegation negotiating the Pacific Salmon Treaty, and represented Washington State at the International North Pacific Fisheries Commission negotiations. He is a principal



of Dynamic Solutions Group, LCC, a national consulting firm best known for its work on improving natural resource management effectiveness.

Intelligent Courage presents practical, wise, workable ideas to succeed in the real-world work environment of natural resource professionals. It is especially relevant for students nearing completion of their university education. Seasoned professionals tell career stories and analyze these as learning experiences. In doing so these distinguished professionals impart a good deal of the 'street smarts' they learned from their careers that can help any natural resource professional create the career they want.

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"We believe that this will be a very important book that will help young professionals prepare for and effectively navigate through their careers." Western Division, American Fisheries Society

"Most of our nation's natural resource managers are retiring in this decade taking with them the lessons they learned by working in their careers. A new generation of professionals must now step up to the plate and Fraidenburg's book is a user's guide for passing this accumulated wisdom on to the new leaders. Anyone wishing to improve as a natural resource professional will learn wise but practical ideas from the distinguished people interviewed in Intelligent Courage."

Theodore Roosevelt IV The Governing Council, The Wilderness Society

"Young people are passionate about the natural world and the environment but they don't know where to begin. This book helps in this critical area through information, stories, and valuable insights from the pros. This is an important starting place for those interested in a natural resource career."

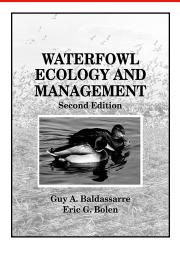
Jeff Cook

President and Founder, The Environmental Careers Organization

"Every natural resource professional spends his or her career searching for a compass to guide them - ideally so they can make a difference and blaze a trail for others to follow. Whether you're newly embarking on this journey or have been on this path-finding mission for 30 years like me, definitely read this book. It will help you find your personal compass and, thereby, recognize your ethical coordinates."

Richard Lincoln Marine Stewardship Council, London

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Orig. Ed. 2003 232 pp. ISBN 978-1-57524-061-9 \$36.75

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