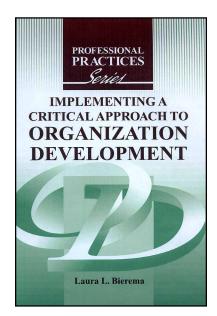
Implementing a Critical Approach to Organization Development

by Laura L. Bierema

Orig. Ed. 2010 196 pp. ISBN: 978-1-57524-266-8 \$34.25



The first organization development book:

- Written from a critical feminist perspective
- · Specifically for adult educators and human resource development professionals
- · Offers a range of critical interventions and strategies
- · Provides a Critical Action Research Model

his book provides an introduction to organization development theory and practice for human resource developers and adult educators. Taking a critical approach to analyzing organization development and change, the book addresses the inherent challenges in mitigating competing interests in the process. The book argues that the world is in trouble and prevailing organization practices are creating more debt, exploiting workers, disenfranchising marginalized groups, polluting the world, exploiting natural resources, perpetuating wars, and deepening poverty. The book provides a framework and strategies for those committed to practicing responsible OD that challenges the system, promotes equity, and improves the status quo.

Laura L. Bierema is professor of adult education and human resource development at the University of Georgia, Athens, Georgia. She received her B.A. degree (1986) in Human Relations from Michigan State University, her M.L.I.R. (Masters of Labor & Industrial Relations) (1988) from Michigan State University, and her Ed.D. degree (1994) in adult education from the University of Georgia. Before coming to the University of Georgia, she served on the faculties of Michigan State University and Washtenaw Community College. Prior to her career in academia, Bierema held a number of human resources and organization development positions in the automotive industry.

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by Edward W. Taylor
Orig. Ed. 2011 ISBN 978-1-57524-291-0 Not Set

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